

Salary Table 2024-DM (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.68%
For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA
Total Increase: 5.19%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,873	\$ 26,742	\$ 27,601	\$ 28,459	\$ 29,316	\$ 29,819	\$ 30,671	\$ 31,529	\$ 31,563	\$ 32,364
2	29,093	29,785	30,749	31,563	31,920	32,859	33,798	34,737	35,676	36,615
3	38,092	39,150	40,208	41,266	42,324	43,382	44,439	45,497	46,555	47,613
4	42,758	43,945	45,133	46,320	47,507	48,695	49,882	51,070	52,257	53,444
5	49,168	50,496	51,825	53,154	54,482	55,811	57,140	58,468	59,797	61,125
6	51,850	53,331	54,813	56,295	57,776	59,258	60,739	62,221	63,703	65,184
7	55,971	57,617	59,264	60,910	62,556	64,203	65,849	67,495	69,142	70,788
8	58,338	60,160	61,983	63,806	65,629	67,452	69,275	71,098	72,920	74,743
9	62,421	64,435	66,448	68,462	70,475	72,489	74,502	76,516	78,529	80,543
10	68,739	70,956	73,173	75,391	77,608	79,825	82,042	84,259	86,476	88,693
11	73,088	75,523	77,959	80,395	82,831	85,267	87,703	90,139	92,575	95,011
12	87,602	90,522	93,441	96,361	99,281	102,200	105,120	108,040	110,959	113,879
13	104,170	107,643	111,116	114,589	118,061	121,534	125,007	128,479	131,952	135,425
14	123,098	127,201	131,305	135,408	139,512	143,615	147,719	151,822	155,926	160,030
15	144,795	149,621	154,447	159,273	164,099	168,925	173,751	178,577	183,403	188,229

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>